

GIFT REGISTRY

Transparency is central to Stichting Health Action International's (HAI) business model, work programmes, policies and practices. To earn and retain the trust of our donors, staff, partners and other stakeholders, we endeavour to provide ample transparency in, and about, our operations and relationships. It is in this spirit that we want to be transparent about the inevitability of gifts received in our daily business transactions.

It is forbidden for members of staff to take monetary gifts. It is also forbidden for members of staff to take gifts of any kind from the pharmaceutical industry. However, from time to time, members of staff are offered gifts of limited value by partner organisations with whom we work, such as universities and interest groups where we are invited to speak, and as personal thanks or an expression of friendship.

Often gifts are contextualized by social norms and traditions, and motivated by kindness. HAI will not offend those we work with by refusing gifts of limited value. But we will mitigate their potential impact by being transparent.

- We will mention to the gift-giver that we do not take personal gifts, and that we share our gifts among the staff and that gifts are logged in a registered and transparently available on the HAI webpage. This may not always be appropriate, because of social norms and values, and when a challenge will cause insult.
- We will always enter all gifts on a publically available register, which lists the date, gift received, the location where it is being held and the intended mitigation. By intended mitigation we mean for example that confections may be consumed by staff, drinks may be set aside for an office celebration, and more personal items will be redistributed among staff by way of a free draw at the end of every year.

HAI does not give gifts, other than publications and branded items such as lanyards and memory sticks containing published material.

2019						
Month	Item	Giver	Value	Recipient	Location	Mitigation
Jan	Dried mango/8 bags	Cecilia Sison	€10	HAI staff	MeTA mtg in Uganda	Shared in office
Feb	Wine	HAI house guest	€5	TReed	Apt	Raffle
Feb	Wine + pen+ recyclable mug	King's College London	€10	TReed	London	Raffle
Feb	Recyclable straw	Women's Health Group	€1	TReed	Amref	Raffle
Mar	Necklace/pin	Kyrgyzstan team	€5	JDavy/ MLepeska	ACCISS mtg	Raffle
Mar	Dried mango/8 bags	Cecilia Sison	€10	HAI	Foundation Board	Shared in office
Mar	Wooden set of spoons	Cecilia Sison	€2	RWind	Foundation Board	Raffle
Mar	Box of chocolates	UAEM	€3	JVidal	Utrecht Univ	Shared in office
Apr	T-Shirt	2nd Fair Pricing Forum	€3	JVidal	Johannesburg	Raffle
Apr	Notebook/coffee/chocolate	UEAM	€10	JVidal	Hapsburg	Raffle/chocolates shared
June	Plant	IT/website	€5	ALawrence	office	Stayed in office space
Aug	Business card holders	DONA cleaners	€5	R Wind/ EColenberg	office	Raffle
Sep	Book	WEMOS	€10	TReed	Den Haag/Wemos 40th	Raffle
Sep	Shawls/ magnets/	JAP	€10	T Reed/ RWasbinder/G Omms/ DKirkwood	JAP mtg in Kenya	Raffle

Oct	USB in wood samples/candy	The Arland Group	€5	A Lawrence	Office	Raffle/shared
Oct	Picture frame/key holder/T shirt	HERPETOFAU NA symposium	€10	S von Bernus	Office	Raffle
Oct	Vodka/chips	HAI apt/guests	€10	T Reed	Office	Raffle/shared
Oct	Mango/wild rice/toilet paper holder	Foundation Bd/several	€10	R Wind/R Vasbinder/T Reed	Office	Raffle/shared
Nov	Battery charger/notebook/Poland book/candy	EDQM	€15	J Vidal	Office	Raffle/shared
Nov	Wine	Erasmus Univ/R'dam	€7	T Reed	Office	Raffle/shared
Dec	Book bon	VU	€10/2x	M Ewen/B Waldmann	Office	Raffle